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people 's words and actions make us feel judged, mistreated or discriminated against, it 's hard not to feel hurt and angry. But we can 't let these negative influences damage our emotional health or become obstacles to our own goals.

Overcoming Gender

*Page 6/32*

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## Workplace Inequality and

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For the first time, women are half of the educated labor force and earn the majority of advanced degrees. But while women are doing spectacularly well in universities, in the workplace it's an ...

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Discrimination Against

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Men and Women

The concept for

“ Double Odds:

Women Overcoming

Multiple

Discrimination ” arose

from the 2001 Durban

Declaration and

Programme of Action

(DDPA) which

emphasized multiple

forms of discrimination.



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Attorney Raymond F.  
Gregory addresses the

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millions of women who think they might be facing sexual discrimination and explains federal measures enacted to assist workers in contesting unlawful employer conduct. He presents actual court cases to demonstrate the ways that women have challenged their employers. The cases illustrate legal principles

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in real-life experiences.

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...

Each and every  
employee, manager, and  
executive plays a vital  
role in preventing gender  
discrimination in the  
workplace. Try these four  
steps to promote a  
healthy work

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environment for all  
genders: Cultural

Foundation — Start the  
prevention of gender  
discrimination by setting  
a strong non-  
discriminatory cultural  
foundation for your  
company. During the  
induction process, ensure  
that employees  
understand and value the  
same behaviors you do  
— i.e., no tolerance for

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## Overcoming Discrimination | Half of Us Gender Equality Workplace

discrimination happens among both genders. It can be glaringly obvious or difficult to spot, depending on the situation. A hostile work environment could be classified from issues with

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pay, job classification,  
Discrimination  
vacation days or benefits,  
as well as other important  
work-related factors.

## Gender Equality

Business Experts Share

How to Overcome

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8 big problems for  
women in the workplace

- Chicago Tribune

Top 5 Ways to  
Overcome  
Discrimination.

08/06/2015 03:43 pm ET

Updated Dec 06, 2017

Discrimination. Many of  
us are exposed to it every

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day, and the effects can be devastating. The gender pay gap devalues women and their work to only 78 cents on the dollar as compared to men. Many people don't realize, ...

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Workplace  
discrimination, in  
Discrimination  
conjunction with  
increased stress levels,  
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may also experience  
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poorer health. Decreased  
Gender Equality  
productivity is another  
effect of gender  
inequality and  
discrimination in the  
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[Raymond F Gregory]

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Women in Business  
Compassionate Eye

Foundation/Monashee F  
rantz/Digital Vision/Gett  
y Images Gender lines are  
drawn early, and  
exclusions for women  
continue throughout  
adulthood. Not only are  
women still  
discriminated against in  
private businesses, but  
also by the Federal  
government.

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During this time,

discrimination against

women in the workplace

has abated. Federal and

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state anti-discrimination laws have performed a critical role in expanding workplace opportunities for women. As an old cigarette commercial exulted, “ You've come a long way, baby. ” Yet women are still denied full equality in the workplace.

How to Overcome  
Discrimination in the



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Discrimination  
Attorney Raymond F.  
Gregory addresses the  
millions of women who  
think they might be  
facing sexual  
discrimination and  
explains federal measures  
enacted to assist workers  
in contesting unlawful  
employer conduct. He  
presents actual court  
cases to demonstrate the  
ways that women have

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challenged their ...

## How to Handle Gender Discrimination in the Workplace

In the workplace, women are frequently subjected to subtle discrimination by both sexes. Qualified women may be passed over for promotions because they become pregnant (known as pregnancy

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discrimination), and jobs  
may be offered to a less  
qualified male applicant  
just because he is male.

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Women and Workplace  
Discrimination:  
Overcoming Barriers to

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Discrimination in the  
workplace affects the  
emotional, physical and  
mental well-being of an  
employee. Although

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there are federal laws in place designed to prohibit discrimination in the workplace, such as the Civil Rights Act of 1964 and the Age Discrimination in Employment Act of 1967, when the discrimination is subtle in nature or done in a concealed manner, it is often difficult to prove.

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OHCHR | Double Odds:

Women overcoming

Multiple Discrimination

The clearest indicator of  
intentional

discrimination is when an  
employee demonstrates

that an employer is acting  
because of a belief that a

worker has diminished  
capacity because of the

worker's age, says Patricia  
Barnes, an employment

discrimination expert

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and author of  
Overcoming Age

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