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The Discipline of Teams - ResearchGate

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The Discipline of Teams. Article in Harvard business review 71(2) ... McKinsey partners Jon Katzenbach and Douglas Smith answer these questions and outline the discipline that

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*The Discipline of Teams - People
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encourage listening and responding
constructively other's views, provide
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objective, trust and commit- ment follow.
Consequently, teams en- joying a strong
common purpose and approach inevitably hold
themselves responsible, both as individuals
and as a team, for the team's perfonnance.*

*The Discipline of Teams - Jon R. Katzenbach,
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The Discipline of Teams helps small groups implement the disciplines, frameworks, tools, and techniques that enable performance. With detailed guidance and dozens of indispensable exercises, they present a regimen proven to improve performance and help groups adhere to the Six Basic Principles of Team Discipline:

The Discipline Of Teams Harvard

The discipline of teams we've outlined is critical to the success of all teams. Yet it is also useful to go one step further. Most teams can be classified in one of three ways: teams that recommend things, teams that make or do things, and teams that run things.

HBR's 10 Must Reads on Teams (with featured article "The ...

Discipline—both within the team and across the organization—creates the conditions for team performance. For organizational leaders, this entails making clear and consistent demands that reflect the needs of customers, shareholders, and employees, and then holding themselves and the organization relentlessly accountable.

Building and Leading Teams - PubMed Central (PMC)

Effective Team and Performance Management ...

D.K. 1993. The Discipline of Teams Harvard Business Review. March-April 71(2):111-120

Leholm, A., & Vlasin, R. 2006. Increasing the

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Odds for High-Performance Teams: Lessons Learned. East. Lansing: Michigan State University Press

*Discipline of teams a harward case review
The discipline of teams tells us that for a real team to form there must be a team purpose that is distinctive and specific to the small group and that requires its members to roll up their sleeves and accomplish something beyond individual end-products. If a group of managers looks only at the economic performance of the part of the organization it runs to assess overall effectiveness, the group will not have any team performance goals of its own.*

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The Discipline of Teams (Harvard Business Review Classics)

The Discipline of Teams. Katzenbach, Jon R.; Smith, Douglas K. Harvard Business Review, v71 n2 p111-20 Mar-Apr 1993. Teams share

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commitment, translate purpose into performance goals, and have members be accountable with and to their teammates. Types of teams are those that recommend, make or do things, and run things.

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A team is also characterized by its own (1) direction and momentum (e.g., pulling together in the same direction to achieve something); (2) common approach (e.g., particular organizational and ...

The Wisdom of Teams

The team misses deadlines and deliverables, places an undue burden on the team leader as the sole source of discipline. Inattention to results occurs when members of the team seek individual recognition and goals at the expense of the collective goals and often work towards 'saving own skin' and pass on the blame.

The Discipline of Teams - Tripod.com

Discipline of teams a harward case review. 9. Approaches For Building Team Performance ? Establish Urgency, demanding performance standards, and direction- The more urgent and meaningful the rationale, the more likely it is that the team will live up to its performance potential.

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