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SHRM-CP SHRM-SCP - Catawba Valley SHRM

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4 | 2020 SHRM CERTIFICATION HANDBOOK THE SHRM CERTIFICATION PROCESS SHRM offers SHRM-CP and SHRM-SCP testing twice a year, once in the spring (May–July) and again in the winter (December–February). To be eligible to sit for the SHRM-CP or SHRM-SCP exam, applicants must meet specific work experience and education criteria.

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Figure 1: The SHRM Body of Competency & Knowledge™ (SHRM BoCK™) 2 | 2017 SHRM RECERTIFICATION REQUIREMENTS HANDBOOK The SHRM Body of Competency & Knowledge (SHRM BoCK™) is the basis for the SHRM credentials. The SHRM BoCK describes the behavioral competencies and HR knowledge which HR professionals need for e. ective job performance.

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