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numerical
reasoning test, you
are required to
answer questions
using facts and
figures presented
in statistical tables.
In each question*

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you are usually given a number of options to choose from. Only one of the options is correct in each case. Test takers are usually permitted to use a rough sheet of paper and/or a calculator.

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countries and in
over 30 languages
and are considered
to be one of the
most widely-used
method of
psychometric
testing worldwide,
being utilized by
90% of the Fortune
500, almost 75% of
the Dow Jones
Asian Titans and*

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decisions

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...

*Paper tests cannot
be adaptive. Tests
with very short
time periods for
completion are
typically speed
tests. Power tests
typically require*

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more numerical reasoning (i.e. thinking through problems and applying calculations to the problem) than straightforward computation. Check the test instructions, there may be a clue in here.

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*Aptitude Tests: My
Free Jobseeker's
Guide (2020)*

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*preparation. SHL
provide a few
practice questions
in each SHL*

*Aptitude Test or
personality
questionnaire, to
enable the*

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candidate to become familiar with the process. In addition, use some of the practice questions available and Download Free SHL Practice Tests to prepare yourself.

*Verbal Reasoning |
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numerical reasoning test, you are required to answer questions using facts and figures presented in statistical tables. In each question you are usually given a number of options to choose from. Only one of the options is correct in each

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case. Test takers are usually permitted to use a rough sheet of paper and/or a calculator.

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fit well for the job.*

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Numerical

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*In a verbal
reasoning test, you
are usually
provided with a
passage of text
followed by one or
more statements.
In the example
below, determine
whether each
statement is true*

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or false, or whether you cannot say, given the information in the passage: A - True (the statement follows logically from the information or opinions contained in the passage)

*SHL Practice Tests
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How SHL Tests Work in Practice. SHL tests are usually completed electronically in the first phases of a recruitment process.

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usually within a few days or weeks. The test itself will have a time limit; usually a tough one.

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give you an idea of
the type of
assessments you
may be asked to
complete when
applying for a job.*

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numerical
reasoning,
inductive reasoning*

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Experience. To the
right are examples
of the types of
tests and/or
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deployed by SHL
are intended to
assess an
individual's
maximum ability in*

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an identified competency which is important for success in a given role - for instance, the inductive/deductive reasonings test may be particularly essential in the screening process of a law firm in order to identify the ability of

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*candidates to think
fluidly in a legal
environment.*

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