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The foundation for Relational Leadership is essentially the relationships that formulate within a team, group, or organization, mostly with the goal to accomplish positive change (Komives, Lucas, & McMahon, 2013). In its current form, the Relational Leadership model serves as a philosophy or a practice to aspire to, rather than a model that has been...

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Participative Theories . Participative leadership theories suggest that the ideal leadership style is one that takes the input of others into account. These leaders encourage participation and contributions from group members and help group members feel more relevant and committed to the decision-making process.

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Relational leadership is a relatively new term in the leadership literature, and because of this, its meaning is open to interpretation. In the present article I describe two perspectives of relational leadership: an entity perspective that focuses on identifying attributes of individuals as they engage in interpersonal relationships, and a relational perspective that

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After reviewing leadership research relative to these two perspectives I offer Relational Leadership Theory (RLT) as an overarching framework for the study of leadership as a social influence process through which emergent coordination (e.g., evolving social order) and change (e.g., new approaches, values, attitudes, behaviors, ideologies) are constructed and produced.

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