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Human Resource Management is broader in scope than Personnel Management. The scope of personnel management includes functional activities such as manpower planning, recruitment, job analysis, job evaluation, payroll

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administration,  
performance  
appraisals, labor  
law compliance,  
training  
administration, and  
related tasks.

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Serving the State  
Personnel System  
and Impacting the  
Lives of the People  
of Florida Florida's  
state employees  
are our most  
valuable resource.  
They are the face  
of state  
government and  
they provide the  
necessary services



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to address the  
needs of the State  
of Florida.

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Personnel  
management refers  
to the functions  
that many  
employers now  
refer to as Human

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Resources. These  
are the functions  
that Human  
Resources perform  
relative to the  
organization' s  
employees ...

Difference Between  
Personnel  
Management And  
Human Resource ...  
Human resource  
management is

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evolved form the  
Personnel  
management which  
was erstwhile  
management  
system which used  
to manage  
employees. To  
know evolution of  
personnel  
management one  
needs to see the  
history of centuries  
of research by

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great psychologists  
on human human  
behaviour and their  
response at  
particular  
situations.

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Management to  
Human Resource  
Management ...  
Personnel  
management  
assumes people as

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a input for achieving desired output. Human resource management assumes people as an important and valuable resource for achieving desired output.

Human Resource  
Management vs.  
Personnel

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Many students of management and laypeople often hear the term HRM or Human Resource Management and wonder about the difference between HRM and the traditional term Personnel Management. In

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earlier times, the  
Personnel Manager  
of a factory or firm  
was the person in  
charge of ensuring  
employee welfare  
and interceding  
between the  
management and  
the employees.

Personnel  
Management v/s  
Human Resource

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Abstract The basic endeavor of this discipline has not changed over the years: it has sought “to contribute to organizational success by assuring that the right numbers of



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the right people  
are in the right  
places at the right  
times doing the  
right things in the  
right ways."

Keywords

Personnel and  
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human resource

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Human Resource

management are  
both involved in  
managing the  
members of an  
organization and  
engage in similar  
activities, including  
staffing, job  
analysis, planning  
...

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Management is  
designed to  
promote theory  
and research on  
important  
substantive and  
methodological  
topics in the field  
of human  
resources

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management. The series is published yearly and includes papers on issues of cutting edge importance by some of the very best scholars in the field.

Emerald: Research  
in Personnel and  
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To put it in one sentence, personnel management is essentially "workforce" centered whereas human resource management is "resource" centered. The key difference is HRM in recent times is about fulfilling

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objectives of  
providing and  
deploying people  
and a greater  
emphasis on  
planning,  
monitoring and  
control.

Difference Between  
Personnel  
Management and  
Human Resource ...

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Personnel And  
Human Resource  
Management refers  
to the functions  
that many  
employers regard  
as Human  
Resources. These  
are the functions  
that the human  
resources staff  
perform relative to  
the organization's  
employees. These  
functions include

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recruiting, hiring,  
compensation and  
benefits, new  
employee  
orientation,  
training, and  
performance  
appraisal systems.

Human Resource  
Management  
(HRM) - Definition  
and Concept  
In 1948 what would



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later become the largest professional HR association—the Society for Human Resource Management (SHRM)—formed as the American Society for Personnel Administration (ASPA).

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Personnel And  
Human Resource  
Management -  
Wikipedia

Personnel  
management is a  
traditional  
approach of  
managing people in  
the organization.  
Human resource  
management is a  
modern approach  
of managing  
people and their

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strengths in the  
organization.  
Personnel  
management  
focuses on  
personnel  
administration,  
employee welfare  
and labor relation.

HRM Vs Personnel  
Management -  
What is Human  
Resource ...

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Research in  
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Personnel  
Management Vs.  
Human Resource

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Personnel Management treats workers as tools or machines whereas Human Resource Management treats it as an important asset of the organization.

Human Resource Management is the advanced version

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of Personnel  
Management.  
How Personnel  
Management  
Differs From  
Human Resources  
In fact, some of  
them have  
commented that  
Human Resource  
Management is just  
a new title given to  
Personnel

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Management in  
endeavor to  
rebrand personnel  
department and  
achieve more  
acknowledgement  
for their role.

Difference between  
Personnel  
Management &  
HRM  
Arena of human  
resource



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management has  
been widening with  
the increase of  
importance of  
employees who are  
core for running  
any business.

Indeed HRM was  
evolved from  
personnel  
administration or  
personnel  
management,  
which deal with the

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staff or workers  
who were not  
looked as most  
valuable assets  
and investment for  
an organisation.

Personnel  
Management vs  
Human Resources  
Management ...  
and duties of  
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departments in organizations. The foremost and earliest role of Personnel Managers in the 1970s was not to manage employees and the issue of welfare was not...

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