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Organizational Behavior Explained: Definition, Importance ...

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itself". OB research can be categorized in at least three ways: individuals in organizations (micro-level) work groups (meso-level)

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Modern organizational theory. There was a wave of scholarly attention to organizational theory in the 1950s, which

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from some viewpoints held the field to still be in its infancy. A 1959 symposium held by the Foundation for Research on Human Behavior in Ann Arbor, Michigan, was published as *Modern Organization Theory*.

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Chapter 5: Theories of Motivation □
Organizational Behavior

□ Organizational behavior is directly concerned with the understanding, prediction, and control of human behavior in organizations. □ □ Fred Luthans.

Organizational behavior is the study of both group and individual performance and activity within an organization.

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It is an interdisciplinary field that includes sociology, psychology, communication, and management. Organizational behavior complements organizational theory, which focuses on organizational and intra-organizational topics, and complements human-resource studies, which is more focused on everyday business practices.

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