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Recruitment is a full-cycle solution that gives managers, recruiters and candidates the ability to manage every phase of finding, recruiting, hiring, and tracking new employees.

This course

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provides an overview of recruitment processes and the implementation steps required to perform a basic, non-customized implementation.

Introduction to  
Oracle HRMS -  
Oracle Help Center  
Product

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Description:  
iRecruitment is a recruitment solution that enables the enterprise to manage recruitment activities using a single self-service interface and provides an easy-to-use interface for job seekers.

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includes a separate homepage for each group of iRecruitment users: site visitors, registered users, managers, recruiters, and agency users.

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separately licensed  
product. See

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Oracle Time &  
Labor (OTL) Oracle  
Time & Labor (OTL)  
is a web-enabled  
time-recording  
application that

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enables you to  
reduce the costs  
associated with  
time and  
attendance record  
keeping.

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Learn how to use Oracle HRMS to represent your enterprise. This includes setting up your organization hierarchy, recording details about jobs and positions within your enterprise,

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defining person types to represent your workforce, and also how to manage your budgets and costs.

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provides a personalized experience for each group of iRecruitment users: site visitors, registered users, managers, recruiters, and agency users. The homepages provide direct access to the iRecruitment functions available



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for each user.

Provide Easy-to-

Use Interface for

Job Seekers When

job seekers come

to your company's

job site, Oracle

iRecruitment

provides the

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Management  
Appraisal function  
and also known as  
a Group Appraisal.

This is an  
employee appraisal  
undertaken by  
managers with  
participation by  
reviewers.

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iRecruitment is a  
full-cycle solution  
that enables  
managers,  
recruiters,  
candidates, and  
agency users to  
manage all phases  
of recruitment,  
from vacancy  
definition through  
recruiting and  
hiring new

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employees.

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This course  
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processes and the  
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steps required to  
perform a basic,  
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implementation.



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What type of user

does iRecruitment

support?

iRecruitment

supports the

following types of

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users: Site visitor:

A user who accesses the external web site but does not create an account.

Registered user: A user who registers on your web site and provides a minimum amount of personal information.

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