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Empowerment, has done a masterful job in telling the essence of the story of Morning Star portrayed here as BerryWay.

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LTEM is a response to and expansion of the Kirkpatrick Model; it is aligned with learning science and “is intentionally designed to catalog a more robust set of requirements than the

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Kirkpatrick-Katzell model—requirements targeted to overcome the most urgent failures in learning practice,” according to a report Thalheimer wrote to accompany the one-page model summary.

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Kirkpatrick's original  
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The other was to search for critiques of the application of Kirkpatrick's levels in medical education and - having found no published evidence within the field - beyond.

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... A cursory review of this table readily shows that some models have added a few steps before the reaction level in an effort to capture the pre-work conducted by learning professionals and training

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departments to obtain buy-in  
for the training itself.

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Tamkin, P.; Yarnall, J.;

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organizations are not  
satisfied that their methods  
of evaluating training are  
rigorous or extensive enough  
to answer questions of value  
to them. Complaints about

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## **Figure 4.2 from Kirkpatrick and Beyond : a review of ...**

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