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Foot & Hook, Introducing Human

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accomplish organizational goals.

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strategic HR as well as current applications of HR practice in the workplace.

## CHAPTER 1

The model of strategic change and human resource management, granted by Chris Hendry and Andrew Pettigrew, and

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by Routledge and John Wiley, originally published in the International Journal of Human Resource Management(1990) 1 (1) 17-44, and in the British Journal of Management (1992) 3 (3), 137-56.

Introduction I Human Resource  
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## CHAPTER 1 STRATEGIC HUMAN RESOURCE MANAGEMENT AN

OVERVIEW formation of opinions -

Anonymous 1.1 INTRODUCTION

Learning organizations called effective organizations are increasingly realizing that, of the various factors that contribute to organizational performance, the

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human element is clearly the most critical<sup>1</sup>. Regardless of the size or nature of a firm, the activities it undertakes, and the ...

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