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John Seddon is the inventor of The Vanguard Method. The Vanguard Method is a way of helping organizations move from command and control towards systems design. Seddon is the author of books such as Freedom from Command and Control and The Whitehall Effect. He's currently working on a book titled Bey

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Freedom from Command and Control incorporates the ideas of acting on systems instead of people, designing work to meet customer demands instead of fixed quotas, driving decision making down to where the work is done, and examining the flow of work while continually assessing and reducing the non-value added activity in that flow.

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