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The webinar will
explore
perspectives on
effective discipline,
coaching and
counseling, gap
analysis, discipline
prevention,

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documentation, steps of progressive discipline, and employee rights during the discipline process. Key insights, strategies, and tips will also be presented by County subject matter experts in a series of coaching videos.

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Use the “roles and responsibilities” function within software applications wherever possible, and maintain an SOD workbook of each framework (as in Figure 1) for all key processes. An

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control will interface
the Human

Resources

organization chart

with the SOD

workbook to create

a very strong

control mechanism

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Questions on the
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the Low-Income
Designation.

The CARE
CERTIFICATE
Understand your
role
If you're a manager,
one of your team

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members may ask you to step in to help resolve the situation. That means balancing your responsibilities to your customers with the duty of care you have to your people. Where a customer's behavior has become unacceptable, it's important to let

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Workbook Table

them know that. Be specific about what you've observed.

Competent Person Program Applied to Fall Protection Rights and responsibilities at work There are many pieces of legislation that exist to protect us from harm as workers

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Workbook To
and to make sure
that everyone is
treated fairly. Health
& Safety The Health
& Safety at Work
etc. Act 1974 sets
out your rights and
responsibilities in
the workplace. You
have the right: to
work in an
environment that is
safe

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employee who has already been trained does not have the understanding and skill required by paragraph (a) of this section, the employer shall retrain each such employee. Exercise:

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receiving certified
fall protection
training yourself? If
so can you describe
what you learned,
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