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## **Anti-discrimination law - Wikipedia**

Age Discrimination  
looks at how both  
young and old can be

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penalised by  
prejudice against their  
age group. Following  
recent changes in the  
law, the issue of age  
discrimination has  
come to the fore. The  
new legislation will  
extend legal oversight  
of age-related  
discrimination to the  
provision of facilities,  
goods and services,...



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The Act prohibits discrimination based on race, color, religion, sex or national origin. Sex includes pregnancy, childbirth or related medical conditions. It makes it illegal for employers to

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discriminate in  
relation to hiring,  
discharging,  
compensating, or  
providing the terms,  
conditions,...

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children who are  
gifted with special  
educational needs.

## **Federal Laws Prohibiting Job Discrimination: Questions And ...**

Anti-discrimination  
law or non-  
discrimination law  
refers to legislation  
designed to prevent

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discrimination against particular groups of people; these groups are often referred to as protected groups or protected classes.

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## **Employment discrimination law in the United States - Wikipedia**

Other federal laws,  
not enforced by  
EEOC, also prohibit  
discrimination and  
reprisal against

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federal employees  
and applicants. The

Civil Service Reform Act of 1978 (CSRA) contains a number of prohibitions, known as prohibited personnel practices, which are designed to promote overall fairness in federal personnel actions. 5 U.S.C. 2302.

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Discrimination in the private sector is not directly constrained by the Constitution, but has become subject to a growing body of federal and state law. Federal law prohibits discrimination in a number of areas, including recruiting, hiring, job evaluations,



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promotion policies,  
training,  
compensation and  
disciplinary action.

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IDENTIFYING  
DISCRIMINATION.**

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Laws that treat one group of people differently from others are not always unconstitutional. In fact, the government engages in legal discrimination quite often. In most states, you must be eighteen years old to smoke cigarettes and twenty-one to drink alcohol; these laws

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the young.

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