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Changing Employee Behavior: A Practical Guide for Managers, we examine four of the most prominent psychological models to emerge over the past 100 years to explain how behavior

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No one can force another person to change – it has to be voluntary. A manager can, however, greatly help the employee see the path for change. Provide coaching and feedback, then give the employee space. No one likes to be forced into doing things, especially when it comes to altering entrenched behaviors.

How To Change Your Employee's Behavior

The most effective leadership behavior in driving change, rather, is to inspire your employees. You can inspire your employees by working with them at an individual level to find out what their goals and aspirations are. "Inspiring leaders understand the need for making an emotional connection with colleagues.

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Changing Employee Behavior | IMD Business School

To help employees change their behavior, for both the employees' and the company's

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benefit. Managers can do so by building essential skills or encouraging direct reports to stop doing something or to do it better or differently. According to an IMD global study of 500 executives, managers believe that only one in two attempts to change employee behavior is successful.

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