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## **Employment Rights and Responsibilities**

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covers ERR outcomes 1 and 2**

**(see page 3). WHAT YOU  
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**is an agreement between an**  
**employer and an apprentice**  
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**This Workbook has been produced by Energy & Utility Skills to ensure that apprentices know about the Employee Rights and Responsibilities (ERR) that form part of their apprenticeship programme.**

**As they work through this ERR Workbook, they will need to develop and evidence an understanding of their occupation and the industry in which they work.**

**Frequently Asked Questions -**

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